	ENVIRONMENT POLICY	Effective From: 01-09-2023
	RELIABLE AUTOTECH PVT. LTD.	Revision No.:00 Policy Type: Internal /Public

1. PURPOSE:

Reliable Autotech Private Limited understands impact on environment & recognizes that protection of environment is essential for sustainable business.
 We also collaborate with our key suppliers on best environment management practices.

2. STATUTORY ACT:

- Water (Prevention & Control of Pollution) Act, 1974
- Air (Prevention & Control of Pollution) Act, 1981
- Environment Protection Act, 1986
- The Biological Diversity Act, 2002
- Hazardous & Other Waste (M&TBM) Act, 2016 & Amendment
- Plastic Waste Management Rules, 2016

3. SCOPE:

This policy shall apply to all plants of Reliable Autotech Private Limited and each employee as well as stakeholders shall be made partner in implementing the policy.

4. STATEMENT:

The intent of this policy is to meet environmental expectations and provide actionable guidance, as RAPL strives to foster a culture of excellence and challenges itself for continual improvement.

5. OBJECTIVE:

A) Compliance & Assurance

- Maintain legal compliance to environmental regulations.
- Ensure ISO 14001:2015 implementation at all plants.

B) Local Environment & Pollution Prevention

- Preventing and whenever possible minimizing pollution of the air, land and water and nuisance to the local environment such as noise and dust.
- Minimizing the use of chemicals and harmful substances.
- Increase carbon sink by adding green cover.


C) GHG Emission

- Reduce carbon footprint & take actions to mitigate GHG emission.
- Incorporate green perspective in organizational process.

D) Energy Management & Conservation

- Implementing the use of renewable energy sources in operations.
- Investing in energy efficiency within buildings, equipment, activities, processes & procure energy efficient appliances.
- Considering and effectively incorporating environmental and sustainability issues at the design stage of new development/construction projects.
- Establish and implement internal Energy Monitoring System to measure, monitor, improve & report energy performance regularly.

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E) Climate Change

- Identify climate change related risks and establish measures to mitigate the impact.
- Develop and implement climate & planet positive strategies and actions.

F) Biodiversity Conservation & Management

- Strive for No Net Loss of Biodiversity at our plants having biodiversity risks.
- Avoid operating in critical habitats and ecologically sensitive areas.
- Collaborating with stakeholders to ensure long-term native species conservation in and around our areas of operation. enhancement of biodiversity information and knowledge.

G) Water Efficiency & Management

- Minimize our impact on water resource from operations by measuring & understanding water use, management & waste water generation.
- Reduce freshwater consumption by reuse, recycling water and implement more sustainable use of water source (Rainwater Harvesting Pits, Check Dam & Rainwater Collection Pond).
- Continually improve performance of water management across the plants, supply & value chains through effective & economically viable management systems and best practices.
- Minimize water footprint and becoming water positive. Involve our employees and contract workmen in water conservation initiatives.

H) Waste Management – Hazardous & Non-Hazardous

- RAPL shall follow the 6Rs (refuse, reduce, reuse, recycle, recover and responsible disposal) principle for waste management by adopting the best practices.
- Explore innovative strategies and solutions to minimize or limit the quantity and toxicity from the waste generated across the plant operations.
- Facilitate employee training & awareness to handle and dispose of all categories of waste, including hazardous waste, waste chemical, Liquid waste, plastic waste, e-waste, solid waste, construction & demolition waste & battery waste responsibly.
- Raise awareness amongst internal and external stakeholders on the importance of sustainable waste management practices.
- Prohibit utilization of single use plastics (SUP).


I) Resource Use & Sustainable Consumption

- Purchase goods made from recycled materials or materials with lower environmental impacts.
- Sourcing goods and services from local manufacturers and suppliers.
- Manage buildings and operations effectively in order to minimize use of resources such as water, fuel and materials.

J) Environmental Awareness

- Promote employee awareness on environment issues by imparting training.

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K) Operational Requirements

- All company vehicles are serviced to manufacturers' schedules and specifications to reduce emissions.
- Promote green mobility.

L) Environmental Performance & Continual Improvement

- Monitor, measure, report the progress of environmental performance & continually improve.

6. ENVIRONMENTAL TARGET:


- Achieve zero waste to Landfill by 2030.
- Strive to be a carbon neutral company by 2040.
- Plantation of 50000 saplings by 2027.
- Achieve water positivity by 2030.
- Strive to consume 80% green energy by 2030.

7. REVIEW:

The policy shall be reviewed once a year.

Organization Environment Committee


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The composition of the Environment Committee constituted by Reliable Autotech Private Limited is as follows:

Sr. No.	Name	Committee Designation	Organizational Designation
1	Amol Chitnis	Chairman	Director
2	Atul Borgaonkar	Member	Chief Operating Officer
3	Sachin Mohole	Member	Deputy General Manager
4	Division Heads	Member	Senior General Manager/General Manager
5	Rajendra Kolhe	Member	Senior Manager
6	Rupesh Baviskar	Member	Assistant Manager

Organizations	Reliable Autotech Pvt Ltd
SD/- Business Excellence – CF Head	SD/- Director

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Prepared By	Checked By	Reviewed By	Approved By
 Rajendra Kolhe & Rupesh Baviskar Sr. Manager & Asst. Manager	 Sachin Mohole Business Excellence CF Head	 Atul Borgaonkar Chief Operating Officer	 Amol Chitnis Director

Confidentiality:

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